



**AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES AND ADULT FEMALES, STATE CAPITAL CITIES**

**30 JUNE 1976**

The rates of pay and hours of work in the tables below have been taken from awards, determinations and collective agreements of industrial tribunals and in some cases from unregistered collective agreements operative at 30 June 1976. The occupations shown are those appearing in the Appendix of Labour Report No. 58, 1973, pages 283 to 303. They are broadly representative of the occupations in the various industries in each State, but they are not necessarily included in the Wage Rates Indexes. Rates shown are generally those payable in the capital cities and this has been indicated by showing the names of the capital cities at the head of the columns. Where rates other than those for capital cities have been quoted, column headings have been changed to show the names of the several States.

2. The rates of pay quoted are those which had been notified by 31 October 1976 and may be subject to revision due to retrospective adjustments to awards, etc.

3. For some occupations more than one wage rate is quoted, indicating that there are different classes or grades of work or that different rates are payable according to locality. Where only two rates are specified, they are shown in the form \$127.30 & \$130.60. In other cases the rates are shown in the form \$126.80 - \$138.30, indicating that, in addition to the two rates specified, certain intermediate rates are also prescribed.

4. The weekly rates shown are generally those prescribed in awards, etc. for a full week's work (excluding overtime). Where it is not possible to quote such rates, hourly or daily rates are shown. Prescribed rates of minimum wage for adult males and adult females are used where applicable. For most occupations the hours constituting a full week's work (excluding overtime) are 40, where the weekly hours prescribed differ from 40 they are shown in footnotes to the tables.

5. The wage rates and hours of work shown in these tables have been compiled for statistical purposes only, and any inquiries regarding specific rates prescribed for particular occupations should be addressed to the appropriate industrial tribunal. There are approximately six months between successive issues of this publication and users requiring information between issues should ring Canberra 52 6561.

**TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1976**  
**(\\$)**

<i>Industry and occupation</i>	<i>New South Wales</i>	<i>Victoria</i>	<i>Queensland</i>	<i>South Australia</i>	<i>Western Australia</i>	<i>Tasmania</i>
<b>PRIMARY PRODUCTION</b>						
Dairying						
General hand	109.30&111.70	(a)110.30	..	..	..	(b)108.40&110.80
Farming, general						
General hand	(b)110.20	(b)110.20	..	..	(c)94.20	(b)108.40&110.80
Forestry						
Axeman	127.30&130.60	115.70&128.80	110.26-118.96	98.00	112.20&122.50	114.10&127.20
General forestry worker	123.50	112.10	112.81	95.50	122.10	113.10
General nursery hand	123.50	112.10	110.26	95.50	113.30	113.10
Propagator	124.40	122.80	..	96.20	..	123.80
Fruit and grape growing and picking						
Labourer, picker	(b)107.70	(b)107.70	96.40	(b)107.70	..	(b)107.70
Packer	(b)107.70	(b)107.70	..	(b)107.70	94.20	(b)107.70
Pruner	(b)107.70	(b)107.70	96.40	(b)107.70	..	(b)107.70
Grazing						
General station hand (d)	(b)110.20	(b)110.20	(c)113.20	(b)110.20	(b)110.20	(b)110.20
Shearer per 100 flock sheep (e)	51.55	51.55	52.00	51.55	51.55	51.55
Shed hand (e)	151.50	151.50	184.58	151.50	151.50	151.50
Wool presser (e)	186.30	186.30	217.40	186.30	186.30	186.30
Sugar growing and harvesting						
Cane cutter (per day)	20.94	..	29.20-29.50	..	..	..
Mechanical cutter driver (per day)	26.80	..	31.60-32.00	..	..	..
Field worker	101.70	..	119.30-120.35	..	..	..
Timber getting						
Faller	118.50	117.40	118.96	116.80	145.44	118.10
Tractor driver	144.50	127.80	..	127.20	123.10-129.40	128.80

(a) 48 hours. (b) 44 hours. (c) No limitation of hours prescribed. (d) Without keep. (e) Shearers' and wool pressers' hours are 40 a week; shed hands' hours are the same as shearers', with such additional time as may be necessary to finish picking up fleeces etc. Should the time engaged picking up, etc. exceed 30 minutes a day all time thereafter is paid as overtime. Rates shown are "not found" rates. "Found" rates are \$24.97 a week less, except in Queensland, where they are \$37.19 a week less.

TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1976 — *continued*  
(\$)

Industry and occupation	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania
<b>MINING AND QUARRYING</b>						
Coal mining (a)						
Carpenter	144.00	..	174.40—176.10	..	..	138.70
Deputy	172.30	..	203.00—204.70	..	155.68	148.20
Electrical fitter	144.40	..	141.00	..	(b)189.49	131.80
Fitter and/or turner	143.70	..	140.50	..	(b)189.49	132.30
Labourer	129.10	..	158.70—160.40	..	117.17	127.60
Miner						
Machine	144.80	..	141.40—143.30 (c)160.45—170.00	..	139.36	144.60
Manual (dry work)	138.70	..	168.60—170.30	..	..	138.60
Screen hand	129.10	..	..	..	..	..
Shiftman						
1st class	138.70	..	168.60—170.30	..	133.47	138.60
2nd class	129.10	..	..	..	..	..
Wheeler	129.10	..	158.70—160.40	..	125.29	128.60
Metalliferous mining (d)						
Fitter	167.30	..	181.01	..	126.75	149.40
Labourer	139.90	109.90	155.24	97.80	(e)99.25	113.50
Miner	(f)145.10	128.50	172.59	108.00	(e)119.55	136.60
Mullocker	(f)139.90	113.00	151.54	..	(e)99.25	117.00
Timberman	(f)147.30	128.50	172.59	..	(e)116.25	136.60
Trucker	(f)139.90	113.00	155.24	..	(e)99.25	117.00
Quarrying						
Hammerman	146.60	144.70	125.43	121.70	94.20	116.70
Labourer	144.60	135.90	116.70	118.40	94.20	116.70
Powder monkey	154.70	148.20	130.74	122.90	94.20	122.00
Spaller	146.60	138.30	116.70	116.30	94.20	116.70
	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<b>ENGINEERING, METALS, VEHICLES, ETC.</b>						
Agricultural implement making						
Agricultural fitter	125.60	106.70—124.60	124.80	106.20—124.00	121.00&124.50	125.50
Assembler	109.00	103.80&105.90	108.00	103.30&105.50	110.60&113.30	108.90
Machinist						
1st class	125.60	124.60	124.80	124.00	135.10	125.50
2nd class	113.10	112.00	112.10	111.30	111.40	113.00
3rd class	107.10	105.90	106.30	105.50	106.00	106.80
Process worker	105.00	104.00	104.10	103.50	104.10	104.90
Aircraft workshops						
Assembler	108.20—117.60	107.20—116.60	104.90—115.70	106.80—116.00	107.40—116.70	108.00—117.50
Checker	137.00	135.90	133.70	129.80	136.10	136.90
Fitter and/or turner	128.40	127.30	125.00	126.80	127.40	128.30
Ground engineer	128.40—139.90	127.30—139.00	125.00—136.70	126.80—138.30	127.40—139.10	128.30—139.80
Machinist, 1st class	128.40	127.30	125.00	126.80	127.40	128.30
Toolmaker	133.40	132.30	130.00	131.80	132.50	133.30
Engineering, general						
Boilermaker	125.60	124.60	138.96	124.00	135.10	125.50
Dresser and grinder	106.70&107.60	105.70&106.50	115.98	105.10&105.90	105.80	106.60&107.40
Electrical fitter	125.60	124.60	139.50	124.00	135.10	125.50
Fitter and/or turner	125.60	124.60	139.16	124.00	135.10	125.50
Jobbing moulder	125.60	124.60	139.16	124.00	135.10	125.50
Labourer	99.20	98.00	112.04	97.50	98.10	99.10
Machinist						
1st class	125.60	124.60	124.80	124.00	135.10	125.50
2nd class	113.10	112.00	112.20	111.30	111.40	113.00
3rd class	107.10	105.90	106.30	105.50	106.00	106.80
Motor mechanic	125.60	124.60	139.16	124.00	135.10	125.50
Process worker	105.00	104.00	104.00	103.60	104.10	104.90
Sheet metal worker						
1st class	125.60	124.60	139.16	124.00	124.80	125.50
2nd class	113.10	112.00	118.90	111.30	111.40	113.00
Storeman	110.90	109.90	110.00	109.50	108.90	110.80
Toolmaker	132.20	131.20	145.43	130.70	141.70	132.00
Tradesman's assistant	104.90	104.00	114.54	103.60	104.10	104.80
Welder, 1st class	125.60	124.60	140.00	124.00	135.10	125.50

(a) 35 hours for all occupations (except in South Australia). In addition to the rates shown, an attendance allowance is payable for each full fortnightly pay-period worked. (b) Attendance allowance not applicable. (c) Open-cut mining (dragline and shovel operator). (d) Silver-lead-zinc mining in N.S.W. and Tasmania. Gold mining in Victoria and Western Australia. Copper mining in Queensland. Iron ore mining in South Australia. Includes bonuses in N.S.W. and Queensland. Excludes district allowance in Western Australia. (e) 37½ hours. (f) 35 hours.

TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1976 - *continued*  
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<b>ENGINEERING, METALS, VEHICLES, ETC. - <i>continued</i></b>						
Iron and steel (a)						
Blast furnace						
Cast house labourer	105.60	..	..	109.90	..	..
Founder or keeper	128.80	..	..	129.90	..	..
General labourer	102.70	..	..	104.70	..	..
Pig machine hand	105.60	..	..	108.70	..	..
Coke oven screen hand	110.60	..	..	..	..	..
Open hearth						
Casting						
Labourer	102.70-105.80	..	..	..	..	..
Ladleman, 1st class	121.00	..	..	..	..	..
Melting helper	110.60-131.90	..	..	..	..	..
Rolling mill						
Bloom mill						
Heater	123.00	..	..	..	..	..
Labourer	102.70	..	..	..	..	..
Merchant mill						
Continuous furnace hand	103.70-125.80	..	..	..	104.00&105.90	..
Mill operative	117.70	..	..	..	117.80	..
Motor vehicle manufacture						
Assembler	105.50-139.60	104.40-138.70	102.20-124.90	103.90-131.20	98.50	105.20-117.90
Bodymaker, 1st class	114.90-158.30	114.10-157.30	122.30-155.20	124.00-149.90	124.80	125.50
Machinist, 2nd class	113.10-139.60	112.00-138.70	109.80-136.50	111.30-135.50	..	113.00
Motor mechanic	125.60-158.30	124.60-157.30	122.30-155.20	124.00-149.90	..	125.50
Panel beater	125.60-158.30	124.60-157.30	122.30-155.20	124.00-149.90	124.80	125.50
Process worker	105.50-139.60	104.40-138.70	102.20-136.50	103.70-126.80	..	105.20
Spray painter	111.00-139.60	110.00-138.70	107.70-136.50	109.50-135.50	124.80	110.90-117.90
Storeman	113.10-139.60	112.20-138.70	109.80-136.50	111.30-135.50	97.40	113.00
Toolmaker	132.20-167.10	131.20-166.20	130.10-163.90	130.70-158.60	..	132.00
Trimmer	115.60-158.30	114.20-157.30	112.00-155.20	113.70-149.90	124.80	115.40-125.50
Welder, 2nd class	118.00-158.30	116.90-157.30	114.70-155.20	116.50-131.20	106.00	117.90
Wet rubber and polisher	113.10-144.10	112.00-143.00	109.80-140.80	111.30-135.50	..	113.00
Railway workshops						
Boilermaker	133.10&135.25	124.50&127.70	151.80	125.40-130.90	114.20	131.55-134.35
Car and wagon builder	132.60	126.50	151.80	127.20	114.20	132.05
Car cleaner	104.60	104.10	125.80	104.60	94.20	108.40
Electrical fitter	133.10-136.10	124.60&129.80	152.20	125.40-129.60	114.20	131.55
Fitter and/or turner	133.10	124.60	128.20-152.70	125.40	114.20	131.55
Labourer	105.60	98.00	126.00	97.50	94.20	103.10
Painter	131.60	124.80	151.80	123.90	114.20	130.75
Storeman	107.00	111.70	132.90	103.20	96.60-107.50	114.00
Tradesman's assistant	107.60-108.75	104.00	127.30	103.90	95.30&102.70	109.30&109.90
Welder, 1st class	135.70	126.90	153.80	127.80	114.20	132.85&133.65
Shipbuilding and repair						
Boilermaker	128.95	127.95	139.96	127.35	135.10	128.85
Electrical mechanic	128.95	127.95	138.80	127.35	135.10	128.85
Fitter and/or turner	128.95	127.95	139.96	127.35	135.10	128.85
Ironworker's assistant	108.80	107.70	115.64	107.20	104.10	108.70
Labourer	102.90	102.00	113.04	101.50	98.10	102.80
Painter and docker	107.70	107.70	107.70	107.70	115.40	107.70
Shipwright	131.25	131.25	131.25	131.25	131.25	148.40
<b>TEXTILES, CLOTHING AND FOOTWEAR</b>						
Clothing trades (ready made)						
Cutter	123.70	123.70	123.70	123.70	123.70	123.70
Presser	118.10	118.10	118.10	118.10	118.10	118.10
Tailor	121.40	121.40	121.40	121.40	121.40	121.40
Dry cleaning						
Operator of dry cleaning machine	114.80	114.80	114.80	114.80	114.80	114.80
Footwear manufacturing						
Clicking section employee	112.90-123.10	112.90-123.10	112.90-123.10	112.90-123.10	119.90	112.90-123.10
Finishing section employee	110.90-123.10	110.90-123.10	110.90-123.10	110.90-123.10	119.90	110.90-123.10
Making section employee	110.90-123.10	110.90-123.10	110.90-123.10	110.90-123.10	119.90	110.90-123.10
Stuffcutting section employee	110.90-123.10	110.90-123.10	110.90-123.10	110.90-123.10	120.30	110.90-123.10

(a) Industry located at Newcastle and Port Kembla in New South Wales; Whyalla in South Australia; and Kwinana in Western Australia.

TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1976 - *continued*  
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<b>TEXTILES, CLOTHING AND FOOTWEAR - <i>continued</i></b>						
Textiles - Cotton mills						
Labourer	106.30	106.30	106.30	106.30	..	106.30
Loom tuner	116.80-124.00	116.80-124.00	..	116.80-124.00	..	116.80-124.00
Doffer	106.30	106.30	106.30	106.30	..	106.30
Tenter	107.50-110.30	107.50-110.30	102.70	107.50-110.30	..	107.50-110.30
Weaver	108.20-111.90	108.20-111.90	..	108.20-111.90	..	108.20-111.90
Textiles - Knitting mills						
Board and/or press hand	111.10	111.10	111.10	111.10	111.10	111.10
Knitter	111.70	111.70	111.86	111.70	111.70	111.70
Operator, full fashioned machine	113.50-118.30	113.50-118.30	..	113.50-118.30	113.50-118.30	113.50-118.30
Textiles - Woollen mills						
Assistant foreman	122.30-133.50	122.30-133.50	111.50	122.30-133.50	122.30-133.50	122.30-133.50
Gillbox attendant	110.30	110.30	..	110.30	110.30	110.30
Labourer	106.30	106.30	96.40	106.30	106.30	106.30
Loom tuner	113.80-124.00	113.80-124.00	103.50-113.10	113.80-124.00	113.80-124.00	113.80-124.00
Piece scouring machine operator	111.10	111.10	100.10	111.10	111.10	111.10
Plain warper and/or beamer	111.10	111.10	100.80	111.10	111.10	111.10
Weaver	107.70-111.40	107.70-111.40	..	107.70&111.40	107.70-111.40	107.70-111.40
<b>FOOD, DRINK AND TOBACCO</b>						
Aerated water and cordials						
General hand	107.40	106.50	103.90	119.30	109.90	107.30
Truck driver (truck over 1.2 to 3 tonnes)	(a)144.40	126.00	(b)129.18	125.10	129.70	126.80
Bacon curing						
Boner	128.80	127.30	96.40	126.80	132.60	149.90
General hand	117.00	115.90	96.40	115.40	116.00	115.90
Slaughterman	131.70	133.30	96.40	132.90	132.60	149.20
Biscuit and cake making						
Biscuit and cake maker	129.40	116.90	129.90	126.20	123.60	142.70
General biscuit factory hand	115.70	106.70	117.60	105.90	106.40	100.60
Bread baking						
Bread carter	133.50	123.60	131.20	130.00	121.30&126.00	126.90-138.50
Doughmaker	139.40	150.80	132.80	133.20	140.80	153.60
Brewing						
General hand	136.20	102.89	110.60	114.01	94.20	103.70
Labourer	136.20	102.89	110.60	114.01	94.20	103.70
Truck driver	(a)144.40	(c)128.10	..	(d)130.31	104.33	108.79
Butter, cheese and milk processing						
Butter maker	140.20	128.10	130.00	130.10	130.70	125.10
General hand	120.00	115.30	116.90	118.10	122.20	110.80
Grader and/or tester	131.10&135.20	128.10	124.30&127.10	122.30&125.60	129.70	123.80&125.10
Operator of dried milk machine	131.10	119.70	120.90	130.10	123.00	..
Cereals, condiments, coffee, spices, etc.						
General hand	123.00	105.60	117.50	104.40	106.40	97.60
Storeman	124.60	114.30	117.50	110.20	..	117.90
Confectionery						
Confectioner						
Group 1	123.40	120.90	122.10	126.20	137.20	121.80
Group 2	117.10	116.50	115.30	117.20	137.20	116.50
Flour milling						
Miller	132.80-159.30	132.80-159.30	131.80-147.90	132.80-159.30	132.80-159.30	132.80-159.30
Packerman	119.80	119.80	119.30	119.80	119.80	119.80
Storeman	115.20	115.20	114.70	115.20	115.20	115.20
Topman	124.30	124.30	123.60	124.30	124.30	124.30
Jam, fruit and vegetable preserving						
General hand	115.40	115.40	114.30	115.40	106.40	115.40

(a) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb. (b) Truck over 25 cwt to 3 tons. (c) Truck over 3 tonnes to 6 tonnes.  
(d) Truck over 3 tons to 6 tons.

TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1976 - *continued*  
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Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<b>FOOD, DRINK AND TOBACCO - <i>continued</i></b>						
Meat industry						
Boner	121.00	126.20	144.20	165.60	130.50	118.20
Cold storage hand	115.90-117.70	128.10	129.90	125.00	123.70	122.10
Labourer						
Beef	117.10	125.00	134.10	116.70	119.40	117.10
Mutton	114.40	125.00	129.90	116.70	119.40	117.10
Slaughterman						
Beef	(a)	139.00	153.50	159.83	140.60	165.60
Mutton	(a)	139.00	153.50	143.30	140.60	158.90
Pastrycooking						
Pastrycook	126.00	128.40	120.10	128.10	135.10	142.70
Sugar milling						
Carrier hand	(b)115.30	..	(c)129.40	..	..	..
Engine driver, stationary	(b)113.00-115.50	..	(c)135.40-149.00	..	..	..
General mill worker	(b)113.40	..	(c)127.30	..	..	..
Locomotive driver	(b)119.30	..	(c)173.70	..	..	..
Locomotive fireman	(b)111.10	..	(c)134.20	..	..	..
Fugalmen	(b)120.80	..	(c)134.40	..	..	..
Tramway construction and maintenance man	(b)114.80	..	(c)128.50	..	..	..
Sugar refining						
General factory hand	113.30	108.70	146.30	..	108.30	..
Loader and stacker	115.30	111.50	151.80	..	108.30	..
Store hand	116.40	113.80	151.80	..	108.30	..
Winemaking						
Adult male	117.50	117.50	..	112.80	116.30	..
Head cellarman	124.80-127.10	124.80-127.10	..	133.50	148.20	..
<b>SAWMILLING, FURNITURE, ETC.</b>						
Furniture making						
Assembler	135.00	107.90-110.70	114.71	107.50-110.20	110.50	109.00-111.40
Cabinet maker	135.00	124.00	140.40	123.60	132.40	125.00
French polisher	135.00	124.00	139.60	123.60	132.40	125.00
Glass tradesman	141.20	124.00	140.57	123.60	132.40	125.00
Mattress maker	135.00	108.50-124.00	121.30	107.60-123.60	109.70	109.50-125.00
Wood machinist	135.00	106.90-124.00	140.40	106.50-111.90	109.70&132.40	107.70-125.00
Wood turner	135.00	124.00	140.40	123.60	132.36	125.00
Sawmilling and timber yards						
Benchman, No. 1	130.40	129.50	135.20	128.80	129.50	130.30
Dockerman and tally man	104.50-110.50	103.40-109.30	121.24	102.90-108.90	103.40-109.30	104.40-110.40
Labourer	100.70	99.80	119.64	99.00	99.50	100.50
Log yardman	107.60	106.60	126.35	106.00	99.50	107.40
Machinist						
A grade	130.40	129.50	135.31	128.80	129.50	130.30
B grade	114.50	113.50	126.35	113.10	113.50	114.40
Motor truck driver (truck over 1.2 to 3 tonnes)	(d)144.40	126.00	..	125.10	126.10	126.80
Orderman	112.10	111.00	126.35	113.00	117.40	112.00
Puller out	101.50-111.20	100.90-110.20	120.36-123.86	99.60-110.60	103.40	101.40-111.10
Sawyer						
Band or jig	112.10-130.40	111.00-129.50	126.75-135.30	110.50-128.80	111.00&117.40	112.00-130.30
Circular	114.50-118.40	113.50-117.40	..	113.10-116.80	111.00&117.40	114.40-118.10
Timber stacker	104.50-107.60	103.40-106.60	119.64	102.60-106.00	106.60	104.40-107.40
Tractor driver	112.10-125.00	111.00-123.90	124.20-133.70	110.60-123.50	117.40	112.00-124.90
<b>PAPER, PRINTING, ETC.</b>						
Cardboard boxes, containers and cartons						
General hand	107.40	106.40	104.10	105.80	106.50	107.30
Guillotine machine operator	114.40	113.40	111.10	112.90	113.50	114.30
Printing, general						
Bookbinder	131.40	130.30	127.90	129.90	130.40	131.20
General hand	107.40	106.40	104.10	105.80	106.50	107.30
Hand compositor	131.40	130.30	127.90	129.90	130.40	131.20
Letterpress rotary machinist	131.40	130.30	127.90	129.90	130.40	131.20
Machine compositor	137.80	136.70	134.50	136.30	136.80	137.70
Machine operator	131.40	130.30	127.90	129.90	130.40	131.20
Photo engraver	133.80	132.80	130.50	132.50	132.90	133.50
Storeman	116.70	115.50	113.30	114.90	115.70	116.60

(a) Piece-work rates. (b) Mills operating in northern New South Wales. (c) Weekly equivalent of hourly rates. (d) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb.

**TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1976 – *continued***  
(\$)

<i>Industry and occupation</i>	<i>Sydney</i>	<i>Melbourne</i>	<i>Brisbane</i>	<i>Adelaide</i>	<i>Perth</i>	<i>Hobart</i>
<b>PAPER, PRINTING, ETC. –</b>						
<i>continued</i>						
Printing, newspapers						
Assistant machinist						
Day work	107.80	154.60	(b)139.50	135.60	(a)142.20	135.60
Night work	(a)124.84	(a)181.80	(b)169.45	(a)165.10	(c)171.93	(a)165.10
Hand compositor						
Day work	135.60	171.70	(b)172.32	168.70	(a)169.90	168.70
Night work	(a)152.54	(a)198.40	(b)201.07	(a)198.20	(c)199.63	(a)198.20
Machine compositor						
Day work	142.70	(a)181.00	(b)178.85	174.30	(a)182.80	174.30
Night work	(a)159.64	(a)207.70	(b)207.40	(a)203.80	(c)212.53	(a)203.80
Machinist						
Day work	111.70&135.50	171.70	(b)172.32&178.85	168.70–172.00	(a)169.90	168.70–172.00
Night work	(a)128.59&152.44	(a)198.40	(b)201.07&207.40	(a)198.20–201.50	(c)199.63	(a)198.20–201.50
Proof reader						
Day work	135.50	171.70	(b)172.32	168.70	(a)169.90	168.70
Night work	(a)152.44	(a)198.40	(b)201.07	(a)198.20	(c)199.63	(a)198.20
Publishing hand						
Day work	107.80	138.30	(b)146.10–150.98	138.60	(a)134.60	138.60
Night work	(a)124.74	(a)165.00	(b)175.60–180.33	(a)168.10	(c)164.33	(a)168.10
Pulp, paper and board making						
Beaterman	137.80	140.50–143.60	..	..	..	145.30
Bundler, baler	123.30	122.20	97.50	121.40	..	123.20
Fitter	143.20	141.80	..	141.30	..	143.10
Reelerman	124.60	123.40	..	129.90	..	124.50
Tradesman's assistant	123.20	121.80	97.50	121.20	120.80	122.80
Yardman	119.60	118.10	96.40	117.70	118.60	119.50
<b>OTHER MANUFACTURING</b>						
Asbestos cement goods making						
General factory employee	124.50	121.40	123.80	123.40	121.80	100.90
Moulder						
1st class	132.00	132.80	130.40	130.40	125.90	111.50
2nd class	128.10	126.60	127.10	126.90	123.10	106.40
Brickmaking						
Burner	119.30	126.90	122.30	121.20	121.80	124.40
Drawer	122.80	125.80	117.00	119.10	123.90	124.40
Labourer	119.40	122.90	117.00	117.00	119.10	121.10
Pitman	120.50	..	117.00	121.20	119.10	122.90
Setter	126.00	125.80	119.40	120.10	123.90	124.40
Wheeler	119.50	126.90	117.00	117.00	123.90	121.10
Cement goods making						
Cement brickmaker	123.20	123.20	124.40	98.40	..	123.40
Moulder	125.10	123.20&125.10	124.40	96.20	113.40	123.40
Cement making						
Cement miller	102.00	124.60	114.50	118.75–123.65	113.80	117.40
Labourer	97.20	119.30	108.00	115.25	101.00	108.80
Chemical workers						
Factory hand	114.00	124.80	..	116.00	94.20	..
Earthenware making, general						
Labourer	119.50	103.80	117.00	95.50	104.70	121.10
Presser	119.30&129.90	107.30–129.40	118.00&120.50	95.50	113.30	124.40
Setter	121.40&123.00	126.90	119.40	95.50	107.60–113.10	122.90
Electricity generation and supply						
Conveyor attendant	121.20	130.85	..	..	118.40&120.10	..
Electrical fitter	146.70	140.40	148.40	145.70	142.80	132.90
Electrician	157.10	140.40	148.00	145.70	142.80	130.40
Engine driver	140.00	139.70	139.59–157.77	157.55	143.70	..
Fireman	135.40&141.70	148.60	138.01	145.60–157.55	126.90	..
Fitter and/or turner	146.00	140.40	148.62	145.70	142.80	130.40
Linesman	137.80&146.50	125.80–130.40	142.00	132.70–145.70	131.80&138.80	117.60–130.40
Tradesman's assistant	113.60	117.70	127.90	112.20	119.10	107.20
Engine driving						
Crane driver	108.20–122.20	95.90–121.10	119.80–139.00	104.30–120.60	(d)122.90	105.80–122.10
Fireman	110.10–113.40	108.70–112.30	113.30–117.70	108.50–111.70	(d)116.70&121.10	110.00–113.30
Stationary engine driver, steam	113.50–120.10	112.50–119.10	118.50–125.70	111.90–118.60	(d)120.60&123.60	113.40–120.00

(a) 38 hours. (b) 39 hours. (c) 36 hours. (d) Rates shown are those for the sawmilling industry.

**TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1976 – *continued***  
(\$)

<i>Industry and occupation</i>	<i>Sydney</i>	<i>Melbourne</i>	<i>Brisbane</i>	<i>Adelaide</i>	<i>Perth</i>	<i>Hobart</i>
<b>OTHER MANUFACTURING –</b>						
<i>continued</i>						
Gas making and supply						
Gas fitter	139.91	160.50	149.87	144.20	138.50	145.20
Labourer	122.20	117.30	124.44	116.40	110.10	129.10
Meter repairer	116.40&135.40	143.30	..	142.40	128.30	142.40
Retort operator	138.60	126.90	130.93	126.00	120.30	130.40
Glass making						
General hand	111.00	112.60	110.30	112.10	112.80	113.50
Sorter	115.50	117.00–120.00	111.70–114.60	113.30–116.60	114.20–117.10	114.80–117.90
Leather goods manufacture						
Leather handbags, etc.	125.40	124.30	122.00	123.90	97.90	125.20
Oil refining						
Operator	141.00–174.40	144.60–164.00	136.10–157.20	155.10–180.40	121.60&154.20	
Paint manufacture						
Labourer	123.20–126.90	123.20	..	122.70	123.50	
Paint mixer	128.80	127.70	130.20	127.20	127.90	
Pharmaceutical preparations						
General hand	122.70	124.80	..	109.50	106.40	101.80
Plastic moulding						
Operator of plastic press	104.40–112.40	103.20–111.20	..	103.00–110.80	109.40–117.20	
Rubber goods						
Builder (pneumatic tyre)	105.50–107.50	104.40–106.20	115.02	103.90	110.50–112.30	108.20
Moulder	103.90–107.10	102.90–106.20	115.02	102.30–105.60	109.60–112.30	108.20
Operator						
Calendar	114.10&117.90	113.00&118.00	122.40	112.50&117.60	119.20&124.00	
Forcing machine	103.90&105.50	102.90&104.40	112.09	102.30&103.90	109.00&110.50	
Vulcanising press	105.50&107.10	104.40&106.20	110.21	103.90&105.60	110.50&112.30	
Other adult	101.40	100.40	110.21	99.90	106.40	108.20
Tanning of leather, etc.						
Drum hand	119.00	117.90	115.60	117.40	118.00	118.80
Leather dresser	117.10&118.50	115.70&117.40	113.60&115.20	115.30&116.90	115.80&117.50	116.90&118.40
Glazer	117.20	116.20	113.80	115.50	116.30	117.10
Strainer	115.00&116.90	114.00&115.60	111.50&113.50	113.40&115.20	114.10&115.70	114.80&116.80
Table hand	117.30&118.50	115.70&117.40	113.60&115.10	115.30&116.90	115.80&117.50	116.90&118.40
Tan pit hand	115.20–117.50	114.10–116.50	111.20–114.20	113.50–115.80	114.20–116.70	115.10–117.50
Wool scouring and fellmongering						
Labourer	100.40&102.50	99.40&101.50	97.30&99.30	99.00&100.90	120.50	99.80&101.80
Wool scourer	111.40	108.50	106.40	107.90	133.50	109.00
<b>BUILDING AND CONSTRUCTION</b>						
Building (a)						
Bricklayer	182.48	182.48	177.38	173.38	164.22	173.38
Builder's labourer						
Skilled	169.30–178.16	169.16	161.88	160.16–169.04	155.05	154.68
Unskilled	157.82	157.82	150.52	148.72	135.41	143.32
Carpenter	181.76	182.48	177.38	173.38	164.86	173.38
Electrician, installation	(b)163.80	(b)124.60	140.10	(b)124.00	138.00	(b)149.10
Painter	182.48	182.48	177.38	173.36	163.63	173.38
Plasterer	182.48	182.48	177.38	173.36	164.33	173.38
Plumber	179.05	206.01	156.20	(b)158.81	165.36	156.10
Roof tiler	182.48	182.48	177.38	173.36	133.80	173.38
Road and bridge construction and maintenance (municipal)						
Bitumen sprayer	136.60	126.15	119.10	126.10	121.00	117.20
Ganger	156.50	..	129.50–136.90	134.80–148.30	..	
Grader driver	151.20–154.50	136.85–142.05	119.10	136.60–141.60	131.60	127.00–132.20
Labourer	134.90–138.70	116.35	110.20	117.30	107.00	107.10
Tractor driver	151.20–156.40	128.45–138.95	124.20–133.70	128.70–138.70	120.40	121.10–127.00
Water supply and sewerage						
Concrete worker	96.80–112.00	116.35&126.15	119.06&120.84	109.10&119.00	112.20–122.10	114.00&122.10
Excavator driver	107.80–116.50	135.00	119.06–124.32	129.60&131.70	134.80&144.90	..
Ganger	..		131.74–142.22	121.60&124.90	130.60–140.60	
Labourer	96.80	116.35	110.26	109.10	112.20	107.10
Maintenance man	104.40&107.60	126.15	126.32	119.00–125.20	122.10–123.10	..
Pipe layer	104.40	133.15	120.84	119.00	123.90&130.60	117.60
Tractor driver	107.90–112.40	125.70–136.00	124.20–133.82	123.70–131.70	124.30–134.80	121.10–127.00

(a) The rates shown for Sydney, Melbourne, Adelaide and Hobart are weekly equivalents of hourly rates. They include allowances for excess fares and travelling time, sick leave, statutory holidays, following the job, etc. (b) Weekly rates prescribed for a full week's work (excluding overtime).

TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1976 -continued  
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<b>RAILWAY SERVICES</b>						
Permanent way						
Fetler, labourer, etc.	105.70-108.10	105.20	127.80	113.45	94.20	109.50
Ganger, fettling gang	115.85-126.95	115.10-126.20	138.20	115.85-123.85	103.20-112.50	119.40-132.80
Traffic						
Guard	118.25-129.15	116.90-128.40	148.00-156.50	118.25-129.15	107.00-115.60	120.70-130.50
Locomotive cleaner	103.90	102.70	129.00	102.00	103.10	107.70
Locomotive engine driver	141.15-150.15	139.40-148.30	162.50-168.20	139.45-148.15	126.90-146.50	144.25-153.15
Locomotive fireman	108.70-121.95	106.30-120.20	135.40&138.20	106.00-120.35	107.30-116.40	111.15-125.05
Porter	103.50-110.20	103.00-109.70	125.80&129.40	103.50-118.25	94.20-99.10	107.25-126.85
Shunter						
Head	(a)134.15-140.15	..	..	..	107.20-115.60	..
Leading	(a)121.95-129.95	(a)121.20-136.40	151.80-157.20	121.95&124.95	..	(b)126.85&129.75
Ordinary	(a)110.20-116.55	(a)109.70-115.80	138.10&142.70	117.65	99.10&105.10	(b)115.05-121.15
Signalman	(c)114.30-140.15	(c)113.30-135.10	137.20-159.90	111.30-134.15	(d)97.60-119.00	117.05-123.75
<b>ROAD AND AIR TRANSPORT</b>						
Air transport						
Clerk	129.80-190.70	129.80-190.70	129.80-190.70	129.80-190.70	129.80-190.70	129.80-190.70
Maintenance engineer	182.20&192.70	182.20&192.70	182.20&192.70	182.20&192.70	182.20&192.70	182.20&192.70
Loader, porter	125.80&126.50	123.60&125.40	123.70&125.50	123.10&124.90	123.70&125.50	124.70&126.50
Road transport						
Assistant	140.70	114.70	121.01	114.20	122.30	155.80
Motor mechanic	125.60	124.60	138.90	124.00	134.80	125.50
Motor truck driver						
Truck 1.2 tonnes or less	(e)140.70	123.50	(f)127.07	122.90	(f)123.60	124.50
Truck over 1.2 to 3 tonnes	(g)144.40	126.00	(h)129.18	125.10	(h)126.10	126.80
Truck over 3 to 6 tonnes	(i)145.40-149.20	128.10	(j)131.42	127.40	(j)128.20	129.40
Tramways and buses (k)						
Bus driver						
One-man operator	131.65	125.90	132.50&134.40	129.10	128.25	129.40
Other	125.10	121.70	126.40&128.30	..	121.80	..
Conductor	106.30&111.30	110.30	114.50-117.90	104.50&109.90	110.50	..
Tram driver	..	114.80	..	114.20	..	..
Track repairer	..	106.30	..	..	..	..
Vehicle cleaner	107.40	106.30	113.40	104.20	94.20	105.70
	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania
<b>SHIPPING AND STEVEDORING</b>						
Harbour services						
Carpenter's labourer	..	120.20	..	119.50	112.20	105.60
Crane driver	133.40	149.60	119.80	123.30-127.70	..	113.90-122.70
General labourer	..	119.10	110.26	105.10	112.20	106.30
Wharf carpenter	(l)175.60	138.50	135.00	123.70	129.90	142.70
Wharf storeman	96.80	124.80	96.40	117.50	114.20	117.90
Wharf watchman	117.80	(m)156.10	96.40	140.70	(n)3.85 ph	(n)4.10 ph
Shipping, cargo vessels (o)						
Able seaman			190.30-194.30			
Greaser or oiler			180.60-194.30			
Assistant cook			181.20&199.80			
Engineer, 2nd			248.60-344.30			
Master			312.30-388.60			
Chief officer			248.60-344.30			
Chief steward			222.20&241.60			
Stevedoring						
Wharf clerk, per hour (p)	5.59	5.59	5.59	5.59	5.59	5.59
Wharf labourer, per hour (p)	4.93	4.93	4.93	4.93	4.93	4.93
Wharf labourer, permanent	161.00	161.00	161.00	161.00	161.00	(q)145.30
Tugs						
Master	144.00	113.20	113.20	113.20	167.80	154.00
Deckhand	134.80	95.90	118.50	110.80	156.80	125.70
Fireman	134.80	97.70	118.93	114.00	156.80	125.70

(a) 76 hours a fortnight. (b) 78 hours a fortnight. (c) 76 hours a fortnight for special and 1st class. (d) 36 hours a week for special class. (e) Manufacturer's gross vehicle weight, up to 6,500 lb. (f) Truck 25 cwt or less. (g) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb. (h) Truck over 25 cwt to 3 tons. (i) Manufacturer's gross vehicle weight, over 13,750 lb to 27,250 lb. (j) Truck over 3 tons to 6 tons. (k) Government operated services only. (l) Rates include allowances for sick leave and tools. (m) 35 hours. (n) Hourly rate of pay for casuals. (o) 8 hours a day. Rates include keep and accommodation valued at \$7.24 a week. (p) Rates of pay are for casuals on other than special cargo work. (q) Weekly equivalent of guaranteed wage for four-week period for average weekly hours of 20 or more. ph - per hour.

**TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1976 – *continued***  
**(\\$)**

<i>Industry and occupation</i>	<i>Sydney</i>	<i>Melbourne</i>	<i>Brisbane</i>	<i>Adelaide</i>	<i>Perth</i>	<i>Hobart</i>
<b>COMMUNICATION</b>						
Post Office						
Mail officer	131.30	131.30	131.30	131.30	131.30	131.30
Motor driver	131.90	131.90	131.90	131.90	131.90	131.90
Postal officer (a)	131.30	131.30	131.30	131.30	131.30	131.30
Postman (a)	133.25	133.25	133.25	133.25	133.25	133.25
Telephone services						
Lineman						
Grade I	126.00–135.60	126.00–135.60	126.00–135.60	126.00–135.60	126.00–135.60	126.00–135.60
Grade II	148.90	148.90	148.90	148.90	148.90	148.90
Telecommunications technical						
Officer, Grade I	185.10	185.10	185.10	185.10	185.10	185.10
Telecommunications tradesman	150.20	150.20	150.20	150.20	150.20	150.20
Telecommunications assistant	139.20	139.20	139.20	139.20	139.20	139.20
<b>WHOLESALE AND RETAIL TRADE</b>						
Butchers, retail						
General butcher	127.20	130.70	128.40	130.20	130.70	142.70
Cold storage						
Inside hand	115.90	128.10	122.10	123.40	123.70	123.40
Commercial travellers (b)						
Commercial traveller	148.20	140.60	138.70	135.30	139.90	120.60–137.30
Milk distribution						
General hand	123.10	141.02	116.94	117.40	122.90	108.70
Milk carter (vehicle 1.2 tonnes or less)	133.90	139.48	(c)127.07	129.89	(c)124.60	140.23
Oil stores						
Clerk	138.90–191.10	138.90–191.10	138.90–191.10	138.90–191.10	138.90–191.10	138.90–191.10
Storeman	137.00	135.60	118.92	135.10	135.70	136.40
Petrol service stations						
Attendant	105.50	127.14	114.97	103.90	104.80	107.60
Retail stores						
Clerk	129.20	140.41	133.80	128.20–164.30	126.90	101.80–129.50
Motor truck driver						
Truck 1.2 tonnes or less	(d)140.70	123.50	(c)127.07	122.90	(c)123.60	124.50
Truck over 1.2 to 3 tonnes	(e)144.40	126.00	(f)129.18	125.10	(f)126.10	126.80
Shop assistant						
Assistant-in-charge	130.90	139.70&144.60	129.00	131.65–133.59	..	138.60–163.20
Drapery	128.60	127.07	124.10	127.38	128.60	101.80–129.50
Grocery	128.60	127.07	124.10	127.38	128.60	101.80–129.50
Hardware	128.60	127.07	124.10	127.38	128.60	101.80–129.50
Storeman	117.50	121.40	124.10	117.50	125.00	117.90
Wholesale warehouses						
Adult male	119.90	123.60	118.30	124.80	125.00	101.80
Wool stores						
Clerk	120.05–142.69	120.05–142.69	120.05–142.69	120.05–142.69	120.05–142.69	120.05–142.69
Storeman	132.70	95.90	129.50	95.50	125.80	96.60
Wool classer	136.40	106.60	139.50	106.00	140.00	107.40
<b>PUBLIC AUTHORITY (N.E.I.) AND COMMUNITY AND BUSINESS SERVICES</b>						
Australian Public Service (g)						
Clerk, Class 1, 21 years	131.30	131.30	131.30	131.30	131.30	131.30
Clerical assistant	117.50–157.60	117.50–157.60	117.50–157.60	117.50–157.60	117.50–157.60	117.50–157.60
Fire brigades						
Fireman	148.20–180.70	147.80–166.40	133.40–180.30	(h)109.40–128.40	165.30–184.40	(i)133.00–169.45
Hospitals						
Cook	136.20&140.70	120.00–149.60	135.90	115.70–123.10	116.40–132.10	134.20–148.10
Kitchenman	126.20	114.50	122.60	101.50	98.60	129.40
Laundry employee	129.20	114.40	120.70&122.60	105.80	98.60	128.10&132.50
Orderly	129.80	119.40	121.30–126.50	105.60&111.30	98.60	129.90&135.70
Porter	128.20	119.40	121.30–124.20	101.50–105.60	98.60	125.70
Office services (private)						
Clerk, 21 years	119.60	137.90	123.00	128.20	117.50	102.40
Other services						
Graduate engineer	163.70–221.80	163.70–221.80	163.70–221.80	163.70–221.80	163.70–221.80	163.70–221.80
Graduate scientist	151.50–221.80	151.50–221.80	151.50–221.80	151.50–221.80	151.50–221.80	151.50–221.80

(a) 36½ hours, Postmen and Post Office counter staff. (b) Local or city. (c) Vehicle 25 cwt or less. (d) Manufacturer's gross vehicle weight, up to 6,500 lb. (e) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb. (f) Truck over 25 cwt to 3 tons. (g) 36½ hours. (h) 42 hours. (i) Rate prescribed for 40 hours in four shifts. Firemen also paid for 42 hours in three shifts.

**TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1976 – *continued***  
(\$)

<i>Industry and occupation</i>	<i>Sydney</i>	<i>Melbourne</i>	<i>Brisbane</i>	<i>Adelaide</i>	<i>Perth</i>	<i>Hobart</i>
<b>AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC.</b>						
Commercial broadcasting						
Announcer	143.70&154.60	143.70&154.60	131.70&143.70	131.70&143.70	131.70&143.70	127.00&136.60
Hairdressing						
Hairdresser (men's)	131.90	135.11	119.81	127.69	118.70	135.90
Hotels (a)						
Barman	117.60	116.50	114.20	114.70–120.10	106.40	116.10
Cellarman	121.80	120.60	118.60	118.50	..	119.10
Cook						
First	139.50	138.30	136.50	126.50–133.30	113.80&126.50	136.70
All others	118.00–125.80	116.90–124.60	122.90	114.70–121.30	104.70–106.80	115.30–123.10
Porter (day)	112.30	111.10	109.20	110.00	101.50	109.50
Useful	112.30	111.10	109.20	110.00	101.50	109.50
Waiter	113.70	112.80	110.30	112.00	103.00	111.00
Laundries						
General hand	114.70	112.60	115.50	119.70	110.70	113.40
Restaurants (a)						
Cook (one cook only employed)	120.50	120.40	117.93	120.50	99.60	116.80
Pantryman	110.80	110.50	112.33	103.30	94.70	109.80
Waiter	112.00	112.10	113.88	112.30	96.00	111.20
Theatres						
Projectionist	146.80&157.30	146.80&157.30	147.86	146.80&157.30	146.80&157.30	146.80&157.30
Usher, ticket taker, etc.	110.30	110.30	110.38	110.30	110.30	110.30
T.V. transmission						
Cameraman	133.70–156.50	133.70–156.50	133.70–156.50	133.70–156.50	133.70–156.50	133.70–143.70
Technician	143.70&156.50	143.70&156.50	143.70&156.50	143.70&156.50	143.70&156.50	143.70&156.50
Watchmen, cleaners, etc.						
Lift attendant	119.90	123.10	113.10	117.20	110.90	121.60
Office cleaner (day)	119.50	120.10	113.20	116.70	113.50	121.60
Watchman	119.70	115.70	113.30	120.00	112.10	..

(a) Rates of pay represent the weekly cash payment where board and lodging is *not* provided.

TABLE 2. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK (a)  
ADULT FEMALES, STATE CAPITAL CITIES, 30 JUNE 1976  
(\$)

<i>Industry and occupation</i>	<i>Sydney</i>	<i>Melbourne</i>	<i>Brisbane</i>	<i>Adelaide</i>	<i>Perth</i>	<i>Hobart</i>
ENGINEERING, METALS, VEHICLES, ETC.						
Engineering, general						
Process worker	105.00	104.00	101.60	103.50	98.50	104.90
Other adults	98.00	98.00	95.80	97.50	..	99.90
Motor vehicle manufacture						
Process worker	105.50-139.60	104.40-138.70	102.20-136.50	103.90-126.80	..	105.20
Sewing machinist	109.30-139.60	108.00-138.70	105.90-126.20	107.60-131.20	..	109.10
TEXTILES, CLOTHING AND FOOTWEAR						
Dry cleaning						
Examiner	109.80	109.80	109.80	109.80	109.80	109.80
Presser	117.60	117.60	117.60	117.60	117.60	117.60
Receiver and despatcher	112.50	112.50	112.50	112.50	112.50	112.50
Repairer	112.30	112.30	112.30	112.30	112.30	112.30
Spotter	112.30	112.30	112.30	112.30	112.30	112.30
Other adults	104.60	104.60	104.60	104.60	104.60	104.60
Footwear manufacturing						
Adult female	110.90	110.90	110.90	110.90	110.90	110.90
Millinery						
Milliner	111.80	111.80	111.80	111.80	111.80	111.80
Order dressmaking						
Cutter	127.20	127.20	127.20	127.20	127.20	127.20
Machinist	113.40	113.40	113.40	113.40	113.40	113.40
Order tailoring (men's)						
Coat machinist or table hand	111.80	111.80	111.80	111.80	111.80	111.80
Cutter	133.50	133.50	133.50	133.50	133.50	133.50
Tailoress	121.40	121.40	121.40	121.40	121.40	121.40
Trouser machinist or table hand	111.80	111.80	111.80	111.80	111.80	111.80
Ready made clothing (men's)						
Coat machinist or table hand	111.80	111.80	111.80	111.80	111.80	111.80
Cutter	123.70	123.70	123.70	123.70	123.70	123.70
Examiner	113.40	113.40	113.40	113.40	113.40	113.40
Hand sewer of buttons	110.20	110.20	110.20	110.20	110.20	110.20
Head of table	117.10	117.10	117.10	117.10	117.10	117.10
Presser	118.10	118.10	118.10	118.10	118.10	118.10
Trouser machinist or table hand	111.80	111.80	111.80	111.80	111.80	111.80
Ready made dressmaking						
Cutter	123.70	123.70	123.70	123.70	123.70	123.70
Examiner	113.40	113.40	113.40	113.40	113.40	113.40
Finisher	113.40	113.40	113.40	113.40	113.40	113.40
Hand sewer of buttons, etc.	110.20	110.20	110.20	110.20	110.20	110.20
Head of table	117.10	117.10	117.10	117.10	117.10	117.10
Table hand or machinist	113.40	113.40	113.40	113.40	113.40	113.40
Presser	113.40	113.40	113.40	113.40	113.40	113.40
Other adults	102.20	102.20	102.20	102.20	102.20	102.20
Textiles - Cotton mills						
Spinner	110.30	110.30	110.30	110.30	..	110.30
Winder and/or reeler	110.30	110.30	110.30	110.30	..	110.30
Textiles - Knitting mills						
Examiner	109.10	109.10	109.10	109.10	109.10	109.10
Finisher	109.10	109.10	109.10	109.10	109.10	109.10
Grader	109.10	109.10	109.10	109.10	109.10	109.10
Knitter	111.70	111.70	111.70	111.70	111.70	111.70
Machinist	111.70	111.70	111.70	111.70	111.70	111.70
Welter and/or overlocker	111.50	111.50	111.70	111.50	111.50	111.50
Textiles - Woollen mills						
Gillbox attendant	110.30	110.30	100.20	110.30	110.30	110.30
Mender	111.50	111.50	96.40	111.50	111.50	111.50
Weaver	111.40	111.40	101.30	111.40	111.40	111.40
Winder	110.30	110.30	96.40	110.30	110.30	110.30
FOOD, DRINK AND TOBACCO						
Biscuit and cake making						
Adult female	114.00	100.90	117.60	105.90	98.70	100.60
Cereals, condiments, etc.						
General factory hand	118.00	107.80	102.40	107.80	98.70	115.40
Confectionery						
General hand	100.70	108.30	109.50	105.90	98.70	108.30
Jam, fruit and vegetable preserving						
General hand	115.40	115.40	102.40	115.40	98.70	115.40
Meat preserving						
General hand	100.60	95.90	121.20	121.20	..	..
Pastrycooking						
Packer	118.70	107.60	109.15	104.30	91.50	..
Pastrycook	126.00	122.00	..	104.30	112.30	142.70

(a) See explanatory notes on page 1.

TABLE 2. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT FEMALES, STATE CAPITAL CITIES, 30 JUNE 1976 - *continued*  
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<b>SAWMILLING, FURNITURE, ETC.</b>						
Furniture making						
Carpet sewer	98.50	110.70	.	110.20	91.50	111.40
Machinist (bedding)	98.80	110.00	98.48	109.60	91.50	110.80
<b>PAPER, PRINTING, ETC.</b>						
Printing, general						
Bookbinder	111.10-111.40	110.00-110.20	110.00-110.20	109.60-109.80	110.10-110.60	111.00-111.30
Cardboard box machinist	111.10	110.00	107.70	109.60	110.10	111.00
General hand	107.50	106.40	104.10	105.80	106.50	107.40
Packer	116.70	115.50	113.30	114.90	115.70	116.60
Paper pattern maker	111.10	110.00	107.70	109.60	110.10	111.00
Printing machine feeder	108.20	107.30	104.90	106.70	107.40	108.00
<b>OTHER MANUFACTURING</b>						
Leather goods manufacture						
Leather handbags, etc.	125.40	124.30	122.00	123.90	..	125.20
Pharmaceutical preparations						
Filler	121.10	..	..	..	98.70	117.90
General hand	120.50	124.80	..	..	98.70	116.80&117.90
Potteries						
Adult female	113.30	103.80	117.00	95.50	97.00	..
Rubber goods						
Adult female	98.70	97.50	104.65	97.10	103.80	..
Soap making						
General hand	107.40	107.80	113.87	100.80	107.50	..
<b>TRANSPORT AND COMMUNICATION</b>						
Air transport						
Air hostess (a)	97.40-132.90	97.40-132.90	97.40-132.90	97.40-132.90	97.40-132.90	97.40-132.90
Clerk (b)	132.00-156.10	132.00-156.10	132.00-156.10	132.00-156.10	132.00-156.10	132.00-156.10
Post Office						
Monitor (c)	141.30	141.30	141.30	141.30	141.30	141.30
Phonogram operator (c)	123.29	123.29	123.29	123.29	123.29	123.29
Telephonist	(d)123.29	(d)123.29	(d)123.29	(d)123.29	(e)123.29	(e)123.29
Typist (c)	124.53	124.53	124.53	124.53	124.53	124.53
Railway refreshment services						
Canteen hand	96.80	95.90	104.10	95.50	91.50	..
Cook	96.80-98.70	95.90-97.00	125.44	95.65-97.05	91.50	..
Pantrymaid	96.80	95.90	104.10	95.65	..	..
Waitress	96.80	95.90	103.32	95.65	91.50	..
Shipping offices						
Clerk	139.00-153.20	139.00-153.20	139.00-153.20	139.00-153.20	139.00-153.20	139.00-153.20
Tramways and buses (f)						
Conductress	(g)106.30&111.30	110.30	..	..	(g)110.50	..
<b>WHOLESALE AND RETAIL TRADE</b>						
Butchers, retail						
Cashier	122.90	121.80	119.60	120.20	122.20	113.40
Oil stores						
Clerk	138.90-173.00	138.90-173.00	138.90-173.00	138.90-173.00	138.90-173.00	138.90-173.00
Retail stores						
Calculating machine operator	127.50	144.08	136.59	133.10	119.90	104.00-131.70
Clerk	123.40	137.46	133.78	128.20	117.50	101.80-129.80
Departmental manageress	134.40-148.10	139.70-144.69	129.90	..	..	149.40-163.20
Ledger machine operator	125.90	144.08	136.59	133.10	119.90	104.00-131.70
Shop assistant						
Confectionery	128.60	127.07	124.10	127.38	124.70	101.80
Drapery	128.60	127.07	124.10	127.38	128.60	101.80-129.50
Switchboard attendant	123.40	140.41	122.95	128.20	119.90	101.80-129.50
Wholesale warehouses						
Adult female	119.90	119.50&123.60	101.30	124.80	126.10	101.80
Wool stores						
Clerk	102.70-121.50	102.70-121.50	102.50-121.50	102.70-121.50	102.70-121.50	102.70-121.50

(a) Duty hours shall not exceed (i) 11 in any one day; (ii) 48 in any one week; (iii) 80 in any two weeks. (b) 37½ hours. (c) 36¾ hours. (d) 34 hours in main exchange, 36 hours in suburban exchanges. (e) 36 hours. (f) Government operated services only. (g) Motor bus conductress only.

TABLE 2. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT FEMALES, STATE CAPITAL CITIES, 30 JUNE 1976 - *continued*  
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<b>PUBLIC AUTHORITY (N.E.I.) AND COMMUNITY AND BUSINESS SERVICES</b>						
Australian Public Service (a)						
Accounting machinist						
Grade I	124.53	124.53	124.53	124.53	124.53	124.53
Grade III	150.19	150.19	150.19	150.19	150.19	150.19
Typist	124.53	124.53	124.53	124.53	124.53	124.53
Stenographer, Grade I	136.10	136.10	136.10	136.10	136.10	136.10
Hospitals						
Cook	136.20&140.70	120.00-149.60	134.90&144.20	141.60-146.00	116.40-132.10	133.60-148.10
Housemaid	122.40	116.50	122.60	132.80	98.60	129.40
Kitchenmaid	122.40	116.50	122.60	132.80	98.60	129.40
Laundry worker	124.00	114.40	122.60	133.70	98.60	130.10
Nurse (qualified), first year	150.20	153.60	147.85	137.20	163.30	138.30
Nursing aide	121.60-138.90	122.20&126.60	127.54-144.17	116.50-122.40	119.90	128.90-132.30
Wardsmaid	122.40	119.40	122.60	132.90	98.60	129.40
Washing machine attendant	124.00	114.40	122.60	133.76	100.80	132.40
Office services (private)						
Accounting machinist	123.90	142.10	125.74	133.10	119.90	104.00
Clerk, 21 years	119.60	138.40	122.95	128.20	117.50	101.80
Stenographer	123.90	142.10	125.74	133.10	119.90	104.00
Typist	119.60	138.40	122.95	128.20	117.50	101.80
<b>AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC.</b>						
Boarding houses						
Cook	121.40-133.00	113.80-131.90	115.70&133.00	103.80-106.30	97.90-102.90	116.80-128.00
Housemaid	111.40	110.50	107.80	107.70	91.50	109.50
Waitress	113.20	112.10	107.80	115.60	96.00	110.80
Cleaners						
Office cleaner (day)	117.80&118.70	120.10	113.22	(b)116.70	107.70	121.60
Commercial broadcasting						
Announcer	143.70&155.60	143.70&155.60	131.70&143.70	131.70&143.70	131.70&143.70	..
Hairdressing						
Hairdresser	131.90	138.17	122.37	125.40	121.60	135.90
Hotels (c)						
Barmaid	117.60	116.50	114.20	114.70-120.10	106.40	114.60
Cook	139.50	138.30	112.90-136.50	114.70-133.30	113.80-126.50	113.10-136.70
Housemaid	108.50	107.60	105.90	110.60	101.50	105.80
Kitchenmaid	108.50	107.60	105.80	110.60	101.50	105.80
Waitress	113.70	112.80	110.30	112.30	103.00	111.00
Laundries						
Ironer	112.10	112.90	103.90	109.70&110.50	98.70	97.60
Washing machine attendant	113.20	114.70	105.50	119.70	105.70	113.40
Other adult	112.10	112.60	103.90	109.10	98.70	97.60
Restaurants (c)						
Cook (one cook only employed)	123.80	120.40	117.93	117.20	99.60	116.80
Pantrymaid	110.60	110.50	112.33	100.00	94.70	109.80
Waitress	112.00	112.10	113.88	109.00	96.00	111.20
Theatres (d)						
Ticket seller	111.20	111.20	115.85	111.20	111.20	111.20
Usherette, ticket taker, etc.	110.30&112.90	110.30&112.90	110.47	110.30&112.90	110.30&112.90	110.30&112.90

(a) 36 1/2 hours. (b) 38 hours. (c) Rates of pay represent the weekly cash payment where board and lodging is not provided. (d) 36 hours.

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Acting Australian Statistician

Australian Bureau of Statistics  
Belconnen, A.C.T. 2616

INQUIRIES If you want to know more about these statistics ring Mr Al Fleury on Canberra 526561 or our State office or write to Information Services, Australian Bureau of Statistics, P.O. Box 10, Belconnen, A.C.T. 2616.

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